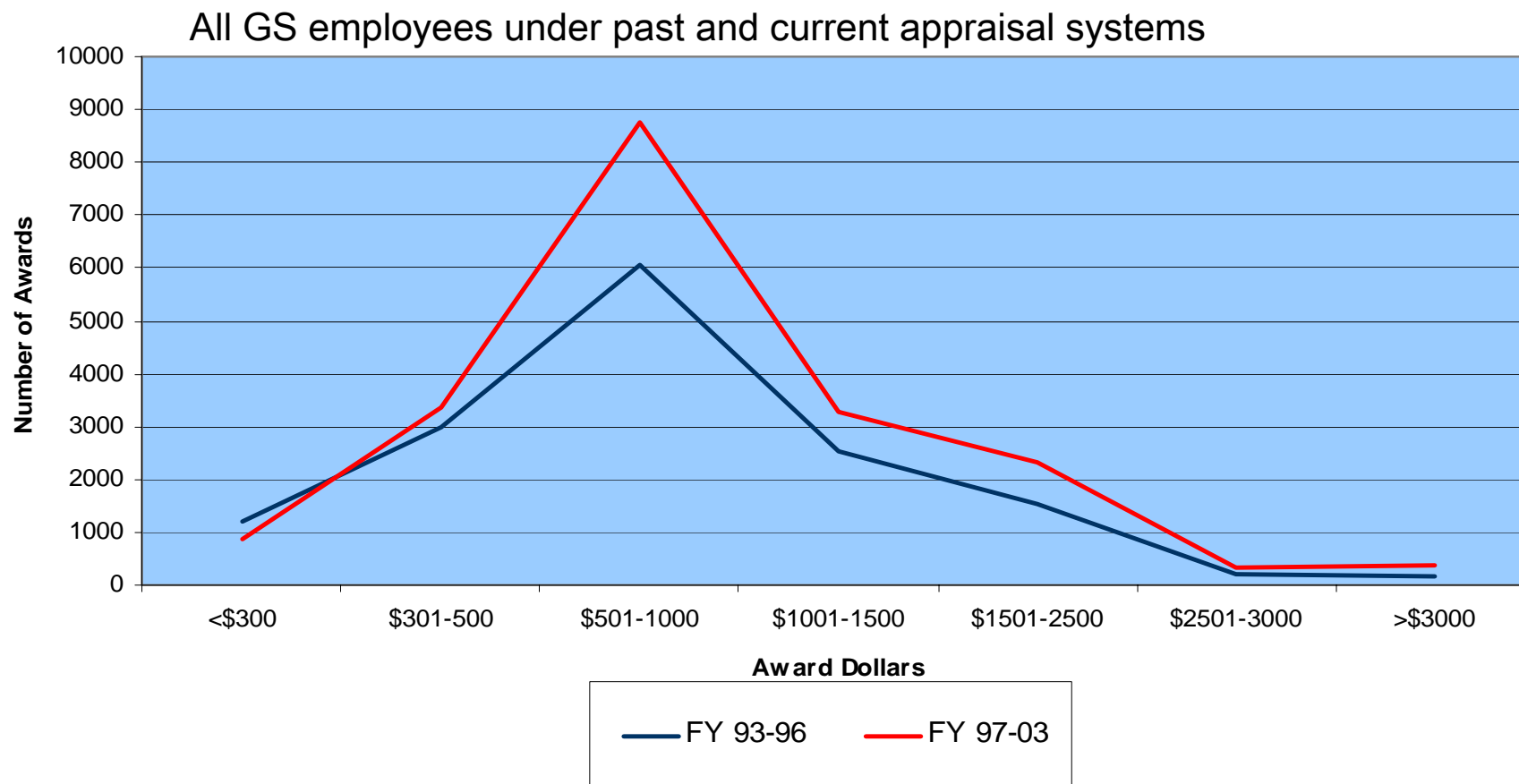


## Distribution of Agency Performance Awards



**Data on Cash Awards clearly show differentiated levels of recognition:**

- Compares the number of monetary performance awards given under the previous system (over a 4-year period) and current system (over a 7-year period)
- Distribution of awards shows the value of contribution matrix works to make meaningful distinctions in recognizing and rewarding employee performance
- Agency's top performers are those depicted on the right side of the graph